

Internship Admissions, Support, and Initial Placement Data

Date Program Tables are updated: June 6, 2024

Program Disclosures

<p>Does the program or institution require students, trainees, and/or staff (faculty) to comply with specific policies or practices related to the institution’s affiliation or purpose? Such policies or practices may include, but are not limited to, admissions, hiring, retention policies, and/or requirements for completion that express mission and values?</p>	<p><u>Yes</u></p> <p>No</p>
<p>If yes, provide website link (or content from brochure) where this specific information is presented:</p>	
<p>RAMS staff, interns, and trainees are required to follow the San Francisco Department of Public Health’s compliance and privacy policies:</p> <p>Department of Public Health: Privacy Practices - HIPAA</p>	

Internship Program Admissions

Briefly describe in narrative form important information to assist potential applicants in assessing their likely fit with your program. This description must be consistent with the program's policies on intern selection and practicum and academic preparation requirements:

In order to be considered, applicants must have a minimum of three years of graduate training and meet all their school's standards of internship readiness before application deadline. Additionally, by the start of the internship, applicants have passed their comprehensive exams, and have their dissertation proposal defended and accepted. The minimal previous clinical training requirement is 500 hours of Supervised Intervention Experience expected by the start of the internship.

We evaluate applicants on several criteria, which include the total number of intervention hours, number of integrated assessment reports, theoretical proficiency, psychological assessment skills, self awareness, cultural sensitivity, writing ability, and letters of recommendation, among others. Candidates with expressly relevant demonstrated interests and especially pertinent clinical experiences (similar patient populations, modalities of treatment, theoretical approach, etc.) receive more favorable ratings.

To ensure a good fit, potential applicants are instructed to familiarize themselves with the detailed description of the NAAPTC Doctoral Internship in Clinical Psychology posted at the program's website (<https://ramsinc.org/programs/rams-training-institute/national-asian-american-psychology-trainingcenter-doctoral-internship/>) Besides the full list of our Selection Criteria (published on the Application page), the website also provides a link to the full text of the NAAPTC Internship Handbook (<https://ramsinc.org/wp-content/uploads/2023/07/NAAPTC-Internship-Handbook-2023-24.pdf>). The Handbook contains a detailed description of the internship training curriculum and the available clinical rotations; it also includes NAAPTC policies and procedures (such as Doctoral Intern Evaluation Criteria and Procedure, Program Completion Requirements, Performance Remediation Procedure, and Grievance Procedure) and provides information on RAMS rules of conduct and most pertinent personnel policies.

Does the program require that applicants have received a minimum number of hours of the following at time of application? If Yes, indicate how many:

Total Direct Contact Intervention Hours	Y		Amount:	500
Total Direct Contact Assessment Hours		N	Amount:	NA

Describe any other required minimum criteria used to screen applicants:

Besides AAPI, applicants are required to submit a professional writing sample (de-identified psychological assessment report).

To select top candidates for our internship, the program uses the “RAMS Doctoral Internship Application and Interview Rating Scale”: the first part of it comprises ratings of the written application materials and is used to identify the best candidates for the interview; the other part is used to rate the applicants’ performance in the in person individual interviews. The combined score determines an applicant’s place in the ranked list of candidates that is submitted to the match. There are no absolute minimum or cutoff scores. Rather, for each applicant, a total score is derived from the ratings on all applicable criteria, and those with the highest scores are interviewed/included in the final ranked list.

Financial and Other Benefit Support for Upcoming Training Year*

Annual Stipend/Salary for Full-time Interns	\$39,374	
Annual Stipend/Salary for Half-time Interns	NA	
Program provides access to medical insurance for intern?	Yes	
If access to medical insurance is provided:		
Trainee contribution to cost required?		No
Coverage of family member(s) available?	Yes	
Coverage of legally married partner available?	Yes	
Coverage of domestic partner available?	Yes	
Hours of Annual Paid Personal Time Off (PTO and/or Vacation)	192	
Hours of Annual Paid Sick Leave	NA	
In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?	Yes	
<p>Other Benefits (please describe):</p> <p>Vision, dental, disability & life insurance; EAP, including psychological and legal counseling. There are 10 agency holidays and 2 “floating”, personal holidays (subject to supervisor’s approval). Also subject to supervisor’s approval, Professional Development Leave Time can be granted to attend relevant educational activities (e.g., professional conferences).</p> <p>There is no separate sick leave – any time to be taken off for any reason other than pre-approved Professional Development Leave is considered PTO leave time. Should an intern, due to an illness or another medically verified reason, need to take leave beyond the allowed amount of PTO, the internship will be extended to allow any missed training to be made up (to be completed in no more than 24 months from the original internship starting day, without additional compensation).</p>		

* Note. Programs are not required by the Commission on Accreditation to provide all benefits listed in this table

Initial Post-Internship Positions

(Provide an Aggregated Tally for the Preceding 3 Cohorts)

	2020-2023	
Total # of interns who were in the 3 cohorts	9	
Total # of interns who did not seek employment because they returned to their doctoral program/are completing doctoral degree	1	
	PD	EP
Academic teaching	PD = 0	EP = 2
Community mental health center	PD = 0	EP = 0
Consortium	PD = 0	EP = 0
University Counseling Center	PD = 0	EP = 0
Hospital/Medical Center	PD = 0	EP = 0
Veterans Affairs Health Care System	PD = 1	EP = 0
Psychiatric facility	PD = 0	EP = 0
Correctional facility	PD = 0	EP = 1
Health maintenance organization	PD = 0	EP = 0
School district/system	PD = 0	EP = 0
Independent practice setting	PD = 1	EP = 1
Other	PD = 1	EP = 1

Note: "PD" = Post-doctoral residency position; "EP" = Employed Position. Each individual represented in this table should be counted only one time. For former trainees working in more than one setting, select the setting that represents their primary position.